

AGM Arrangements

Spirax-Sarco Engineering plc, the world leader in thermal energy management, peristaltic pumping and associated fluid path technologies, today announces the following arrangements for its Annual General Meeting to be held online on Wednesday, 12th May 2021 at 1400 hrs (AGM).

In our Circular to Shareholders and Notice of AGM issued on 7th April 2021, we highlighted that we will hold our AGM with a minimum number of essential attendees in person and make the meeting available to our shareholders online. In addition, we will limit the meeting to formal business and questions from shareholders relating directly and only to the resolutions and the business of the meeting, with no business presentation. In order to ensure shareholders can comply with the UK Government's COVID-19 guidance and laws, the Board has concluded that **shareholders will not be able to gain access to the AGM in person**. In order to comply with the legal requirements for holding the AGM, a quorum will be constituted by those Directors/employee shareholders in attendance who will observe social distancing measures.

Despite these necessary arrangements for the AGM, as we stated in the Circular and Notice, it is vital that we achieve the right balance between acting responsibly and accountability.

To ensure that shareholders have an opportunity to engage with the Board, we have put in place an online meeting for shareholders wishing to participate. If you wish to participate in the AGM, please contact us at the email address below and we will forward a link to the meeting. Shareholders joining the online meeting of the AGM via Microsoft Teams or conference call will be able to speak or ask questions at the start of the meeting by submitting written questions in advance relating directly to the business of the meeting.

The results of the votes on the proposed resolutions will be announced in the normal way to the Stock Exchange and on our website as soon as practical after the conclusion of the AGM.

In order to ensure that shareholders' votes are counted, the Board strongly encourages shareholders to exercise their right to vote by submitting their votes in advance of the meeting or appointing the Chair of the AGM as their proxy to vote in accordance with their instructions. Shareholders can do this by submitting their Form of Proxy and are encouraged to do so online. Simply go to www.sharevote.co.uk and follow the instructions.

Proxy appointments should be provided as soon as possible and must, as we stated in our Circular and Notice, be received by Equiniti no later than **1400 hrs on Monday, 10th May 2021 in order to be valid**.

We would like to thank shareholders for their understanding and cooperation in enabling us to go ahead with the AGM and comply with the UK Government's measures in these challenging times.

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